



Salary and Market Trends Report **2026**

CONTENTS

03	Market Trend Overview
07	Industry Accounting
10	FS Accounting/ Banking/ Insurance
14	Practice Accounting
16	Tax
19	Corporate Finance
21	Key Findings
26	Get to Know A+F
27	Meet the Team
28	Contact

A+F MARKET TREND

OVERVIEW



Sarah Kelly - Associate Director

At A+F Recruitment, we specialise in the placement of Accounting and Finance professionals. We work with clients and candidates both domestically and internationally. For our 2026 salary survey and market trend overview, our team spoke with over 400 candidates who are actively or passively on the market and considering a change of employer in 2026. We spoke with all levels of candidates from part-qualified up to CFO level across our 4 core sectors:

- Industry
- Banking/Insurance and FS
- Practice (Audit and Tax)
- Corporate Finance

It's fair to say that 2025 has been a challenging year for all businesses amidst the backdrop of tariff increases, trade wars, cost pressures, regulatory & tax changes and general economic uncertainty. Uncertainty always carries economic consequences. From a recruitment perspective, it can present some challenges but it also presents opportunities in certain skills and areas.

A+F MARKET TREND OVERVIEW

The accounting and finance landscape for 2025 has been resilient and, despite the challenges, remains one of Europe's most robust and dynamic. It is defined by solid economic momentum, regulatory sophistication and rapid technological transformation with a continued focus on data-driven decision-making. It is still regarded as a sought after destination for overseas talent coming to Ireland to study and gain employment.

Key Trends and Drivers heading into 2026:

- **Demand for specialist skills/ roles:** Strong demand, especially for specialist & senior roles such as financial planning and analysis (FP&A), business partners, forensic accounting, Data Analytics and Tax specialists.
- **Technological Integration:** Increased adoption of AI, machine learning, and automation in financial processes will drive demand for professionals skilled in these areas.
- **Regulatory Changes:** Ongoing and new regulatory frameworks will necessitate a strong focus on compliance and risk management expertise.
- **Data Analytics:** The need for finance professionals who can interpret and leverage data for strategic insights will continue to grow.
- **ESG (Environmental, Social, and Governance):** Growing emphasis on ESG reporting and sustainable finance will create new opportunities for specialists.

A+F MARKET TREND OVERVIEW

Talent Landscape

The talent pool for accounting and finance professionals is becoming increasingly diverse, with a greater emphasis on soft skills alongside technical proficiency. Soft skills such as Communication, Problem-Solving, Adaptability, Critical Thinking, Leadership and Collaboration are front and centre when it comes to hiring exceptional talent.

Throughout 2025 and into 2026, candidates continue to prioritise:

- **Flexible Work Arrangements:** Hybrid and remote work options will remain a significant factor despite the emphasis from employers on an increased “in office” model.
- **Career Development:** Opportunities for continuous learning, upskilling, and professional growth.
- **Competitive Compensation & Benefits:** A comprehensive package that includes not just salary but also health insurance, wellness, pension and bonus schemes.
- **Company Culture:** A positive and inclusive work environment that aligns with their values.

Recruitment Challenges

Despite a robust market, several challenges are expected to impact recruitment efforts in the year ahead:

- **Talent Shortage:** A persistent shortage of highly skilled and experienced professionals, particularly in niche areas.
- **Retention is a challenge:** as demand for skilled finance professionals increases, counter-offers, turnover and competition between firms heighten.

A+F MARKET TREND OVERVIEW

- **Wage Inflation:** Upward pressure on salaries and compensation packages due to high demand.
- **Candidate Experience:** The need to provide an exceptional candidate experience to stand out from competitors.
- **Rapid Technological Change:** Keeping pace with the evolving technological skill requirements.
- **Global Competition:** Competing with international firms for top talent.

Outlook into 2026

- Continued demand for niche/specialist finance roles in tax, regulatory compliance, ESG, financial planning & analysis
- Salary growth likely to be modest overall, but higher for in-demand specialisms; employers who lag in pay may struggle to fill key roles.
- More automation / AI usage will continue; finance teams will reshape with some routine transactional roles (payroll, accounts payable / receivable) being automated and more emphasis on analysis, oversight and strategy work.
- Despite some movement back toward more in-office days (e.g. 3-4 days), Hybrid/flexibility still remains a key differentiator for employers.
- Competition for talent and Enhanced Candidate Experience: Companies that streamline the application process, provide timely feedback, and offer personalised interactions will have the competitive edge regardless of the outcome

INDUSTRY

ACCOUNTING

Hiring levels across Industry this year have been solid across Tech, Pharma, Manufacturing, Healthcare, Engineering and Renewable Energy. The accounting & finance sector has seen stable hiring with particular demand for Financial Controllers, Management Accountants, and Finance Business Partners.

However, economic caution and longer approval processes have extended hiring timelines, meaning candidates can get frustrated with long drawn out processes. Companies who can keep their recruitment processes timely and efficient offer a key advantage in securing talent.

“ Routine tasks are increasingly automated, while accountants are expected to interpret data, build insights and support decision-making. Digital fluency is now a core competency. ”

Industry accounting in 2025 is more strategic, tech-driven and sustainability-focused than ever. The role is evolving from number-cruncher to business partner and value creator and those who adapt fastest are leading the market.

AI, automation and advanced analytics have moved from experimentation to everyday use. Routine tasks are increasingly automated, while accountants are expected to interpret data, build insights and support decision-making. Digital fluency is now a core competency.

INDUSTRY ACCOUNTING

With CSRD and sustainable finance rules coming into force, industry accountants must understand non-financial data, ESG metrics, and assurance requirements. Finance teams are central to sustainability reporting and corporate transparency.

Demand has surged for FP&A specialists and Finance Business Partners who can model scenarios, influence stakeholders and align finance with commercial strategy. The most sought-after candidates can blend technical accounting, strategic thinking and technology proficiency.

“ With CSRD and sustainable finance rules coming into force, industry accountants must understand non-financial data, ESG metrics, and assurance requirements. ”

Salary remains important, but flexible working (hybrid or remote) is still a top priority. Candidates value work-life balance, autonomy and progression. Employers offering both competitive pay and flexibility are securing the strongest talent.

INDUSTRY ACCOUNTING

Titles	SME	Large Domestic	Irish PLC	MNC
CFO/ FD	€100k - €120k	€120k - €140k	€150k - €200k	€180k - €250k
Head of Finance/ FC	€80k - €100k	€110k - €130k	€130k - €160k	€140k - €180k
Head of FP&A	n/a	€100k - €120k	€120k - €140k	€130k - €150k
Head of Financial Reporting	n/a	€100k - €120k	€120k - €140k	€130k - €150k
Finance Manager	€70k - €80k	€80k - €90k	€90k - €100k	€100k - €120k
Finance Business Partner	n/a	€60k - €75k	€75k - €85k	€80k - €90k
Project Accountant	€50k - €60k	€55k - €65k	€60k - €70k	€65k - €75k
Treasury Accountant/ Analyst	n/a	€55k - €60k	€55k - €65k	€60k - €70k
Financial Accountant	€50k - €60k	€55k - €60k	€60k - €65k	€65k - €70k
Financial/ FP&A Analyst	€45k - €50k	€50k - €55k	€55k - €60k	€65k - €70k
AP/AR Manager	€50k - €55k	€55k - €60k	€60k - €65k	€65k - €75k
AP/AR Assistant/ Specialist	€28k - €30k	€30k - €35k	€35k - €40k	€40k - €45k
Credit Control TL/ Manager	€45k - €50k	€50k - €55k	€50k - €60k	€55k - €65k
Credit Controller	€28k - €30k	€30k - €35k	€35k - €40k	€40k - €50k
Payroll Manager	€45k - €50k	€50k - €55k	€55k - €65k	€65k - €75k
Payroll Specialist	€30k - €35k	€35k - €40k	€40k - €45k	€45k - €50k

BANKING/INSURANCE/ FS ACCOUNTING

The demand for accountants and finance leaders across banking, insurance, and financial services remained strong throughout 2025 and shows no signs of easing as we move into 2026. The ongoing evolution of the financial landscape, combined with continued regulatory scrutiny, has ensured that technically skilled finance professionals remain in high demand.

Across banking, the focus has remained on risk management, compliance, and financial reporting. Regulatory change continues to dominate the conversation. Updates from the European Central Bank, combined with new expectations from the Central Bank of Ireland, are driving the need for accountants who can interpret, implement, and communicate complex frameworks such as IFRS 17, Basel IV, and CRR III. This heightened oversight has led to a noticeable increase in demand for professionals who possess both technical reporting knowledge and the ability to translate those insights for senior stakeholders.

“ *Across banking, the focus has remained on risk management, compliance, and financial reporting* ”

Insurance and asset management firms have maintained steady recruitment activity, although hiring cycles have lengthened. A combination of budgetary caution and a competitive candidate market has resulted in slower processes, with many institutions taking additional time to assess long-term talent fit. Despite this, mid-senior accountants who can demonstrate regulatory reporting, consolidation, or statutory reporting expertise continue to secure multiple offers.

BANKING/INSURANCE/ FS ACCOUNTING

We are also seeing greater focus on internal controls, treasury, and financial planning roles, particularly within banks and large insurers undergoing finance transformation. Many are investing in new systems and automation tools to support operational efficiency. While exposure to AI and blockchain remains largely aspirational, there is clear intent from employers to begin incorporating these technologies over the next 12 to 24 months. Candidates who can pair strong technical control knowledge with process improvement experience are now seen as key hires.

The international market remains an important talent source. Irish based banks and insurance groups continue to attract qualified accountants from the UK, Europe, and further afield, reflecting both ongoing skills shortages and the appeal of Ireland as a financial hub. In parallel, a steady outflow of Irish trained professionals relocating to mainland Europe, Canada, and the Middle East has kept the domestic market tight.

“ Many are investing in new systems and automation tools to support operational efficiency. While exposure to AI and blockchain remains largely aspirational ”

Specialist areas where competition for talent remains highest include FP&A, regulatory accounting, forensic accounting, tax accounting, treasury, and group consolidation. Employers that communicate flexibility, clear progression routes, and a defined professional development agenda continue to outperform their competitors in attracting the strongest candidates.

BANKING/INSURANCE/ FS ACCOUNTING

Titles (general)	Banking	Insurance	Financial Services
CFO/ FD	€170k - €200k	€150k - €180k	€140k - €160k
Head of Finance/ FC	€120k - €150k	€120 - €140k	€120k - €140k
Head of FP&A	€110k - €130k	€100k - €120k	€100k - €120k
Head of Financial Reporting	€110k - €130k	€100k - €120k	€100k - €120k
Finance Manager	€100k - €120k	€100k- €120k	€80k - €100k
Finance Business Partner	€80k - €100k	€80k - €90k	€80k - €90k
Financial Accountant	€60k - €70k	€60k - €70k	€55k - €65k
Financial/ FP&A Analyst	€60k - €70k	€60k - €70k	€55k - €65k
AP/AR Manager	€50k - €60k	€50k - €60k	€50k - €55k
AP/AR Assistant/ Specialist	€40k - €45k	€40k - €45k	€35k - €40k
Credit Control TL/ Manager	€55k - €60k	€55k - €60k	€50k - €55k
Credit Controller	€40k - €45k	€35k - €45k	€35k - €45k
Payroll Manager	€60k - €70k	€60k - €70k	€60k - €65k
Payroll Specialist	€45k - €50k	€40k - €45k	€40k - €45k
Payroll Manager	€45k - €50k	€50k - €55k	€55k - €65k
Payroll Specialist	€30k - €35k	€35k - €40k	€40k - €45k

BANKING/INSURANCE/ FS ACCOUNTING

Titles (Specialist)	Banking	Insurance	Financial Services
Treasury Accountant	€70k - €75k	€65k - €75k	€65k - €75k
Regulatory Accountant	€70k - €75k	€65k - €70k	€65k - €70k
Tax Accountant	€70k - €75k	€70k - €75k	€70k - €75k
Systems Accountant	€65k - €85k	€65k - €80k	€65k - €80k
Change Accountant	€80k - €100k	€80k - €90k	€80k - €90k
Forensic Accountant	€70k - €75k	€65k - €70k	€65k - €70k
ESG Accountant	€65k - €80k	€65k - €75k	€65k - €75k
Internal Auditor	€65k - €75k	€65k - €75k	€65k - €75k

PRACTICE

ACCOUNTING

The practice accounting market in Ireland held steady through 2025, maintaining consistent recruitment levels despite mixed economic sentiment. While the consolidation wave that defined 2023 and 2024 has slowed, integration of merged firms remains a key theme. Many mid-tier and regional firms are still aligning systems, processes, and culture under larger group structures, which has created opportunities for project accountants and internal finance specialists.

Recruitment demand across audit and advisory functions has remained stable. Candidate mobility continues to follow a predictable cycle, with newly qualified accountants leaving practice once they complete their training contracts. This movement sustains a steady volume of entry-to-mid-level vacancies across small, medium, and large firms. Firms are responding by offering retention bonuses, early promotions, or flexible working options in an effort to retain newly qualified talent for an additional year.

At the senior end of the market, supply remains tight. Senior managers and directors are reluctant to move unless clear progression to partner level is visible. As a result, firms are placing renewed focus on leadership development and succession planning. Demand for audit professionals with sector-specific experience in areas such as financial services, construction, and renewable energy remains particularly strong, as firms seek to deepen expertise within their client portfolios.

ESG is being led for many organisations by practice firms, and as a result, employees within these firms are developing expertise more quickly in areas such as sustainability reporting, carbon accounting, and assurance over non-financial disclosures. This is positioning mid-to-senior level accountants in practice as some of the most in demand professionals in the emerging ESG space, with many being approached by corporates seeking to build internal capability.

PRACTICE ACCOUNTING

Technology investment has continued, albeit at varying speeds. Larger firms are embedding automation into audit workflows, while smaller independent firms are modernising practice management systems to improve efficiency and remote collaboration. Hybrid working remains standard across most practices, although several smaller firms have increased their on-site expectations in 2025 to rebuild team cohesion.

From a candidate perspective, flexibility, culture, and exposure to a diverse client base are now as influential as pay when deciding between firms. Salaries at the qualified level have plateaued after a period of sharp growth, and most firms are prioritising retention and stability over aggressive headcount expansion. The outlook for 2026 is measured optimism: a stable market underpinned by steady job flow, strong candidate interest, and ongoing evolution in technology and work models.

Titles	Small firm	Medium firm	Large firm
Audit Director	€75k - €95k	€80k - €100k	€95k - €120k
Audit Senior Manager	€65k - €75k	€70k - €80k	€75k - €85k
Audit Manager	€50k - €65k	€60k - €70k	€65k - €75k
Audit Assistant Manager	€45k - €50k	€50k - €60k	€55k - €65k
Audit Senior	€40k - €45k	€45k - €50k	€50k - €55k
Audit Semi-Senior	€30k - €35k	€30k - €35k	€35k - €40k

TAX

Tax recruitment across both practice and industry remained resilient in 2025 and continues to show momentum heading into 2026. Employers report steady hiring across corporate, indirect, and transfer pricing disciplines, along with renewed demand in R&D, international tax, and global mobility.

The broader economic environment has remained uncertain. Shifts in international trade policy and the re-emergence of global tariffs have created operational challenges for multinationals and large domestic groups, particularly those with complex supply chains. While these dynamics have not significantly dampened hiring, they have increased the strategic importance of tax planning and compliance.

“ The combination of high workload and a limited talent pool has kept upward pressure on salaries, particularly for tax seniors and managers. ”

Businesses are now seeking tax professionals who can balance technical knowledge with commercial insight, guiding decision-makers through an increasingly regulated and interconnected landscape.

Within practice, the appetite for experienced tax professionals remains strong. Big 4 and mid-tier firms continue to compete for talent at newly qualified and manager levels, while boutique consultancies are carving out niches in specialist areas such as private client, sustainability-linked incentives, and R&D claims.

TAX

In-house tax teams are also expanding. Companies across technology, life sciences, and manufacturing are building their internal tax capability to reduce reliance on external advisory firms. Many are investing in automation and data tools to streamline compliance and reporting, though the complexity of tax legislation continues to ensure that skilled professionals remain essential.

Across the market, the most sought after attributes include up to date technical expertise, stakeholder communication, and the ability to translate complex legislation into practical guidance. While the profession is modernising, the fundamental drivers of demand remain the same: the need for accuracy, foresight, and trusted advice. The outlook for 2026 points to sustained hiring activity, gradual salary progression, and growing overlap between tax, finance, and strategic planning functions.

Titles	General Practice	Big 4
Tax Director	€80k - €110k	€95k - €120k
Tax Senior Manager	€65k - €75k	€75k - €85k
Tax Manager	€55k - €65k	€65k - €75k
Tax Senior	€50k - €55k	€55k - €60k
Tax Part-Qualified	€30k - €40k	€35k - €45k

TAX

Industry

Titles	SME	Large Domestic	MNC
Head of Tax	n/a	€120k - €145k	€140k - €200k
Tax Director	n/a	€95k - €110k	€110k - €140k
Tax Manager	€60k - €70k	€70k - €80k	€90k - €105k
Tax Accountant	€50k - €55k	€55k - €60k	€60k - €65k
Tax Analyst	€50k - €55k	€55k - €60k	€55k - €60k
Tax Part-Qualified	€35k - €45k	€40k - €50k	€40k - €50k

CORPORATE FINANCE

In 2025, Ireland's Corporate Finance space remained steady with most M&A activity in the mid market sector. Deal numbers were up, but the total values were lower with strong activity in the tech/ TMT, Life Sciences/Biotech, energy and infrastructure space. Large cap deals were fewer and more selective. Financing conditions have stabilised as the ECB cut rate earlier in the year. This has eased the cost of funding, supporting refinancing and acquisition activity. Ireland continues to offer a stable, attractive jurisdiction for foreign acquirers seeking entry to the EU market. This has supported the strong inbound deal share.

“ Digital transformation, AI, advanced data analytics will continue to play a huge part as they are integrated into financial modelling, risk assessment, and M&A due diligence ”

Hiring has remained strong in transactions services, M&A advisory and in-house corporate development teams. The demand for skilled corporate finance and M&A professionals outstrips supply in many cases, particularly in roles that require both deep technical skills and commercial acumen. The key skills in demand are financial modelling, valuation, and due diligence with a real demand for candidates with a mix of practice and in-house exposure. Demand also remains strong at Managers and Assistant Director level, with a little more caution at Director and Partner level. With CSRD reporting now mandatory for many Irish companies, firms are prioritising candidates with strategic finance, ESG, and data-driven skills.

In terms of financing, borrowing costs should stay around current levels. Lenders remain careful but open to strong credits.

CORPORATE FINANCE

Ongoing competition from London and European hubs may keep pressure on salaries, but Ireland's quality of life and growing deal market will help to attract Irish returnees and EU talent.

Looking ahead to 2026, we can expect steady activity, especially in energy, infrastructure, tech, and healthcare. In terms of financing, borrowing costs should stay around current levels. Lenders remain careful but open to strong credit. The key sectors to watch are renewable energy, data centres, pharma, and AI-driven tech firms. Regulation and sustainability reporting will shape corporate priorities heading into 2026.

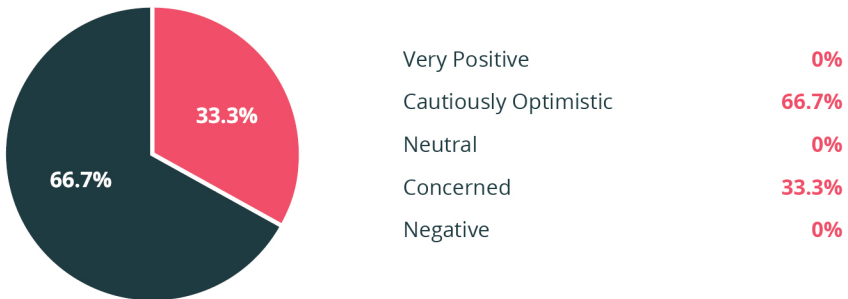
Titles	Advisory Big 4	Boutique	Irish PLC	MNC
Head of CF	€150k - €200k	€150k - €250k	€180k - €250k	€200k - €250k
CF Partner	€130k - €180k	€150k - €200k	n/a	n/a
CF Director	€95k - €130k	€100k - €150k	€150k - €180k	€180k - €220k
CF AD	€80k - €95k	€85k - €100k	n/a	n/a
CF Manager/ Senior Manager	€60k - €80k	€70k - €90k	€80k - €90k	€90k - €100k
CF AM	€50k - €60k	n/a	n/a	n/a
CF Senior/ Senior Analyst	€45k - €50k	€50k - €55k	€55k - €60k	€60k - €70k
CF/ M&A Analyst	n/a	€45k - €50k	€50k - €55k	€55k - €65k

KEY FINDINGS

In preparing this year's report, A+F Recruitment reached out to finance professionals across multiple sectors and levels of seniority to better understand the evolving challenges and priorities shaping the accounting and finance market in 2025.

The findings reflect a broad cross-section of responses from industry, financial services, and practice professionals, and reveal a market that remains resilient but cautious as we move into the new year.

Market Outlook



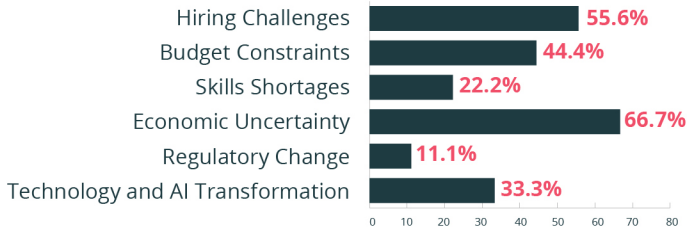
Interpretation

Most respondents described their outlook as cautiously optimistic (68.7%), with just over one-third expressing concern (33.3%) about the year ahead.

This balanced sentiment is consistent with wider market trends, suggesting that while growth and investment are continuing across many sectors, finance leaders remain wary of macroeconomic uncertainty, rising costs, and the longer-term impact of regulatory change.

KEY FINDINGS

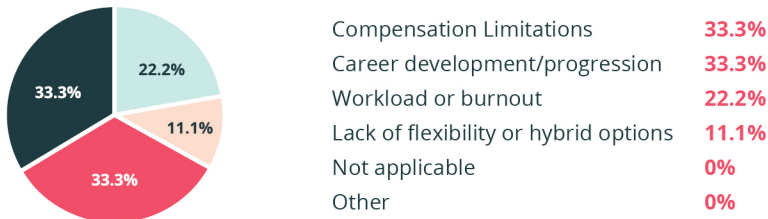
Pressures on Finance Teams



Interpretation

The most significant pressures identified were economic uncertainty (68.7%), hiring challenges (55.6%), and budget constraints (44.4%), followed by technology and AI transformation (33.3%). These findings underline the reality that while automation and digitalisation are high on every finance team's agenda, the immediate concern for many remains balancing operational efficiency with ongoing headcount and cost pressures.

Retention Challenges

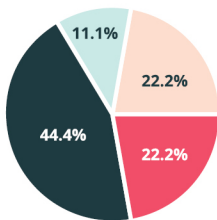


Interpretation

When asked about retention, career development and compensation emerged as the two most critical issues, each cited by 33.3% of respondents. Workload and burnout (22.2%) and lack of flexibility (11.1%) were also cited as key drivers of attrition. These results echo conversations we've had across the market, where professionals increasingly value structured career progression and balance over short-term financial gain.

KEY FINDINGS

Career Priorities for 2026

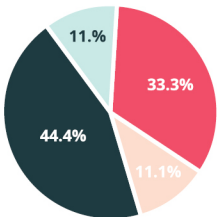


Salary and benefits	0%
Flexibility and work-life balance	22.2%
Career progression	44.4%
Company culture and values	0%
Job security	0%
Purpose and impact	11.1%
A mixture	22.2%

Interpretation

Almost half of respondents (44.4%) said career progression would be their top priority when considering a move, followed by flexibility and work-life balance (22.2%), and salary and benefits (22.2%). This reinforces a broader trend across the finance profession: experienced professionals are looking beyond pay, instead prioritising sustainable workloads, hybrid arrangements, and meaningful advancement.

Skills in Demand



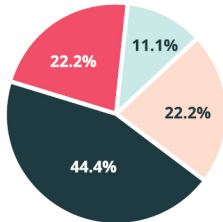
Traditional accounting background (ACCA, ACA, etc)	11.1%
FP&A and commercial finance	33.3%
Regulatory or technical reporting	0%
Data, automation, and systems knowledge	11.1%
A mix of all the above	44.4%

Interpretation

FP&A and commercial finance remain dominant, cited by 33.3% of respondents, followed closely by data, automation, and systems knowledge (11.1%) and traditional accounting skills (11.1%). Notably, nearly 45% indicated that a mix of all of the above is most valuable, highlighting the continued demand for multi-skilled finance professionals who can blend commercial acumen with strong technical foundations.

KEY FINDINGS

Hiring and Talent Movement

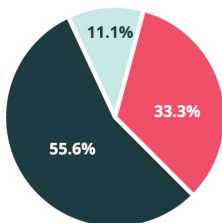


Yes - it's harder	44.4%
No - it's easier	0%
No change	22.2%
Not currently hiring	11.1%
Not applicable	22.2%

Interpretation

Almost half of respondents (44.4%) said it is now harder to hire than a year ago, while 22.2% reported no change. Hiring managers continue to point to market competitiveness, salary inflation, and a shortage of mid-senior professionals as key challenges.

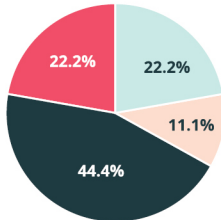
To mitigate these pressures, over half (55.6%) of respondents have adjusted their approach, placing greater emphasis on internal promotion and upskilling.



Yes - more interim/contract hire	0%
Yes - Greater focus on internal promotion/upskilling	55.6%
No significant change	11.1%
Not applicable	33.3%
Other	0%

KEY FINDINGS

AI and the Future of Finance Roles

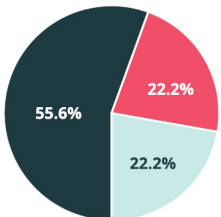


Increase job opportunities	44.4%
No major impact	22.2%
Decrease job opportunities	22.2%
Not Sure	11.1%

Interpretation

AI continues to spark both optimism and uncertainty. 44.4% believe AI will increase job opportunities within finance, while 22.2% anticipate little impact and another 22.2% foresee a potential decrease. Despite differing opinions, few believe that AI poses an existential threat to accounting roles; instead, it is expected to reshape responsibilities and accelerate demand for data and systems literacy.

Career Mobility in 2026



Yes - actively looking	22.2%
Yes - passively open	55.6%
No - happy in current role	22.2%
Not applicable	0%

Interpretation

Over 55% of finance professionals said they are passively open to new opportunities, while 22% are actively looking. This confirms that mobility remains strong, and employers who can offer competitive packages, flexibility, and visible career pathways are well-positioned to attract high-calibre talent in the year ahead.

GET TO KNOW

A+F RECRUITMENT

At A+F Recruitment we are a human centric, results focused recruitment agency for the Accounting and Finance Industry at home in Ireland and abroad. We look after jobseekers and employers across all sectors from general accountants to CFO and Executive level hires. We aim to provide a personal and bespoke guide for people in search of the perfect role or new talent in their team.

We want to be remembered for all the right reasons, our approachability, our honesty and our dedication to building long-term meaningful relationships. To us people matter. Our aim is to guide A+F professionals not only in your current job search or your current hiring plans, but for all your moves and hires throughout a long and happy career.

The Accounting and Finance areas that we specialise in include the placement of:

- Accountants into Industry & Financial Shared Services
- Auditors into Industry & Practice
- Tax professionals into Industry & Practice
- Corporate Finance professionals into Industry & Practice
- Treasury Finance professionals into banks and corporates
- Project Management Finance professionals
- Operational Finance professionals

At A+F Recruitment our team is made up of experienced accounting recruitment professionals who have either directly worked or studied in the Accounting & Finance Industry or have several years experience recruiting in the space. Our team has worked across the globe, which we feel really helps us reach and develop a more global audience. We look forward to getting to know you!

MEET THE A+F TEAM



Sarah Kelly

Associate Director, Accounting
& Finance, Industry & Corporate Finance

Mobile: 087 9122523

Email: sarah.kelly@afrecruitment.ie

LinkedIn: linkedin.com/in/sarahluciakelly



Mark Donnelly

Associate Director

Mobile: +353 87 468 5408

Email: mark.donnelly@afrecruitment.ie

LinkedIn: linkedin.com/in/markdonnellyafrecruitment



RECRUITMENT



A + F Recruitment,
13 Lad Lane,
Dublin 2

(+353) 1 507 9260
info@afrecruitment.ie

afrecruitment.ie

#weknowpeople